Charity Modern Slavery Statement

Charity Modern Slavery Statement 2025/26

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") acknowledges that slavery and human trafficking are grave human rights violations of growing global concern. These issues are particularly troubling when they affect the lives and wellbeing of children. As an organisation dedicated to supporting children, GOSH Charity and our trading subsidiary (which together are the "**Charity**" and/or "**We**") are committed to ensuring that neither the Charity's operations nor supply chains facilitate slavery or human trafficking, directly or indirectly.

We maintain a zero-tolerance approach to slavery and human trafficking, and are committed to identifying, addressing, and eliminating such practices from our organisation and supply chains.

This Modern Slavery Statement ("**Statement**") is made pursuant to *section 54 of the Modern Slavery Act 2015* ("**Act**") and constitutes the entire Statement for the Charity for the financial year following 31 March 2025, and builds upon the **previous six Statements** to demonstrate our ongoing commitment to this critical issue.

Our Organisation and Business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity's trading activities are managed through our wholly owned subsidiary, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303).

Our mission is to transform the lives of seriously ill children. We do this by raising funds to provide patient, family and staff support, cutting-edge medical equipment, and the building and refurbishment of child-centred facilities at Great Ormond Street Hospital ("**the Hospital**"). We also bring hope of better treatments to children with the rarest and most complex illnesses around the world, by investing in groundbreaking research at the Hospital and nationally.

The Charity focuses on four key areas of support for the Hospital:

1. **Redevelopment and Refurbishment**: Improving Hospital facilities for patients and staff;
2. **Pioneering Research**: Supporting innovative research for better treatments;
3. **Advanced Medical Equipment**: Funding state-of-the-art equipment; and
4. **Support Services**: Providing accommodation and other essential services for patient families.

Our Supply Chain

Whilst the Charity now meets the definition of a 'large company' (*Companies (Accounts and Reports) (Amendment and Transitional Provision) Regulations 2024 (SI 2024/1303*), our suppliers remain predominantly UK-based and are expected to comply with UK legislation. However, We recognise that sectors and jurisdictions outside the UK may pose a higher risk of slavery and human trafficking.

In line with the Act's emphasis on continuous improvement, We undertook the following measures in the course of the 2024/25 financial year:

1. **Contracts Review**: Ensured our contracts remain robust and reflect the Charity's evolving operations, including engagement with international suppliers;
2. **Procurement Policy Implementation**: Continued to embed our Procurement Policy across the organisation, setting clear guidelines for engaging suppliers; and
3. **Legal Oversight**: Our in-house legal team reinforced the importance of the Act by supporting teams in managing supplier relationships and contract renewals.

Policies and Awareness

We are committed to promoting awareness of slavery and human trafficking risks within our organisation. Our policies, which can be accessed by all staff on the Charity's intranet, include:

1. **Speak-Up Policy**: Encouraging staff to report concerns without fear of retaliation;
2. **Procurement Policy**: Outlining standards for supplier engagement; and
3. **Safeguarding Policy**: Protecting vulnerable individuals associated with our operations.

Suppliers engaged by the Charity are expected to uphold these principles and ensure their employees and partners comply with our standards.

Due Diligence and Risk Management

We continue to undertake due diligence checks on prospective suppliers, and other third parties using a proportionate, risk-based approach. This ensures We work with partners who share our commitment to ethical practices and compliance with the Act.

Looking Forward

The Charity remains vigilant in identifying and addressing risks related to modern slavery and human trafficking. In the 2025/26 financial year, We will:

1. Continue training staff on the requirements of the Act;
2. Monitor the progress of the Modern Slavery (Amendment) Bill and assess its potential impact on our practices;
3. Undertake a procurement internal audit; and
4. Update our internal processes as necessary to remain compliant with evolving legislation and best practice.

Approval

This Statement, which captures GOSH Charity and GOSIPL, is approved by and on behalf of the GOSH Charity Board of Trustees and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery:



Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity

10 July 2025